

Table 1. Post-retirement pension increases from defined benefit pension plans and changes in the Consumer Price Index in previous 5 year period, selected years, 1983-94
(Percent of full-time participants in pension plan = 100)

Year	Post-retirement increases to retirees	Discretionary ad hoc increases to retirees in last 5 years	Automatic cost-of-living adjustments	Percent change in Consumer Price Index in previous 5 years
Medium and large establishments				
1983	54	51	3	57
1984	49	47	3	50
1985	43	41	4	37
1986	38	35	3	27
1988 ¹	29	26	4	18
1989	28	22	7	19
1991	11	7	5	22
1993	10	6	4	23
Small private establishments				
1990	9	7	2	20
1992	8	4	4	25
State and local governments				
1987	75	33	51	18
1990	59	16	50	20
1992	59	10	52	25
1994	62	13	(²)	21

¹ In 1988, the sample size was expanded, particularly in the service industries. Corresponding data based on the old sample shows 33 percent with post-retirement increases available, 30 percent with ad hoc increases, and 4 percent with COLAs.

² 45 percent based on rise in CPI, 9 percent other automatic increases.

NOTE: The CPI changes were calculated by comparing the December to December BLS Consumer Price Index for Urban Wage Earners and Clerical Workers.

Table 2. Post-retirement pension increases from defined benefit pension plans, full-time participants, medium and large private establishments, 1993
(in percent)

	Total	Post-retirement increases available	Discretionary ad hoc increases to retirees in last 5 years	Automatic cost-of-living adjustments	No post- retirement increases
All employees	100	10	6	4	90
Occupational groups:					
Professional, technical, and related employees	100	10	6	4	90
Clerical and sales employees	100	8	4	4	92
Blue collar and service employees	100	11	7	4	89
Union status:					
Union	100	13	7	6	87
Non-union	100	9	6	3	92
Industry:					
Goods producing	100	12	11	1	88
Service producing	100	9	3	6	91
Manufacturing	100	11	10	1	89
Nonmanufacturing	100	9	3	6	91

NOTE: Sum of individual items may not equal 100 because of rounding.

Table 3. Projected pension increases under ad hoc post-retirement increases, after 10 years of retirement, selected 5-year periods, 1977-88.

Five year period (December 31 to December 31)	Percent change in Consumer Price Index	Percent change in average monthly pension of \$250 at start of period	Percent change in average monthly pension of \$1000 at start of period
1977-1982	57	25	19
1978-1983	52	23	17
1979-1984	41	22	18
1980-1985	31	27	22
1982-1987	18	15	12
1983-1988	19	10	8

NOTE: Increases were averaged by using the number of current full-time plan participants, not the actual number of retirees, as weights. CPI changes were calculated

by comparing the BLS Consumer Price Index for Urban Wage Earners and Clerical Workers, December to December Index.